



# SC & ST WELFARE POLICY



## **PACE**

INSTITUTE OF TECHNOLOGY & SCIENCES

**AUTONOMOUS**

Approved by AICTE and Govt. of A.P. Accredited by NAAC(A Grade)  
Recognized under 2(f) & 12(B) of UGC, Permanently Affiliated to JNTUK  
An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2018 Certified Institution

NH-16, Near Valluramma Temple, Ongole-523272, Prakasam Dist, Andhra Pradesh



SRINIVASA EDUCATIONAL SOCIETY'S  
**PACE INSTITUTE OF TECHNOLOGY & SCIENCES**  
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NH-16, Near Valuramma Temple, ONGOLE - 523 272, A.P., INDIA, Ph: 08592 278315, 9581456310 | www.pace.ac.in

### SC/ST Welfare Policy

#### **About the Institution:**

Pace Institute of Technology and Sciences (PACE ITS), was established Under the Srinivasa Education Society by the founders Dr. M Venugopal Rao, Chairman, and Dr. M Sridhar, Secretary & Correspondent, in 2007 at Valluru village near Ongole. It has been running successfully since the academic year 2008-09. The management has pioneered the programs such as B.Tech, M.Tech, and MBA.

#### **Vision of the Institution:**

Our vision is to impart futuristic technical education transforming the students technically superior, ethically strong and self-disciplined to serve the nation as a valuable resource.

#### **Mission of the Institution:**

- To inculcate quality education by implementing innovative teaching-learning methods and state-of-the-art facilities.
- To enrich the intellectual know-how, credibility and integrity of the students to necessitate industry.
- To recognize as scholarly and influential leaders in engineering education, and to develop human power with creativity, advanced technology and passion for the betterment of future nation.

**SC/ST Welfare Policy:** SC and ST Welfare committee is constituted with a noble view towards the emancipation of socially deprived community students and faculty. It aims to inculcate the equality among the students by providing various academic and financial assistance.

**Vision of SC & ST Welfare Policy:** To address the challenges faced by SC & ST Students and faculty and bring out social equitability. The goal is provide additional support for them in various spheres education.

**Objective of Committee:** To provide various welfare schemes for the advancement of schedule casts and schedule tribes.



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**Committee formation:**

1. Principal as chairman
2. One senior faculty as Convener
3. 4 -10 faculty as coordinators

**Function and activities of Committee:**

- To ensure there is no caste-based discrimination in the Institution.
- To take special interest in facilitating financial support to students from SC/ST these communities from government agencies and other sources.
- To guide the SC/ST students of the Institute, to optimally utilize the benefits of the schemes offered by the State Governments, Government of India
- To encourage the students to enroll for career orientation programs, that would equip them with the necessary skills to choose a career option.
- To act as a redressal forum for the students and employees belonging to the SC/ST category to reach out in case of any grievances that they may face.
- To sensitize all the sectors of Teaching/non-Teaching staff towards the Constitutional mandate.
- Maintaining the records of SC/ST students.
- Regular monitoring of the problems faced by the students.

**Type of activity:**

- To conduct awareness programmes on social equality.
- To aware the students on various government welfare schemes.
- Solving the grievances.
- To conduct various training programs.

**Expected Outcome:**

- Social equality and tolerance.
- Academic, social and economical advancement.
- Improvement in knowledge and confidence.

PRINCIPAL

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